



شركة قطر الوطنية لصناعة الأسمنت (ش.م.ع.ق.)

**QATAR NATIONAL CEMENT COMPANY (Q.P.S.C)**

The capital of Company QAR 594.117.220 ( Paid) رأس مال الشركة ٥٩٤,١١٧,٢٢٠ ريال قطري ( مدفوع)



Ref. : QNCC/T&PC/17/047

الإشارة :

Date : 12/04/2017

التاريخ :

TO : ALL PARTICIPANTS COMPANY  
REF. : Public Tender No. GTNO 05/17 – Tender Bulletin No. 1  
NO. OF PAGES : 02

### TELEFAX MESSAGE

**Please contact us if received garbled or incomplete**

**SUBJECT: GTNO 05/17 – For providing the Company with Common/Non Skilled Manpower to it's Plants at Umm-Bab and Al-Rekiya for three (3) years, subject to renewal.**

With reference to the above mentioned subject and as per the technical queries on the content of Tender Documents of the Tender referred in above, received from the participants. Below are the following technical responses.

No.	PARTICULAR'S Tender DOCS.	THE PARTICIPANT'S QUERY	THE COMPANY'S RESPONSES
1	SCOPE II	Please provide the mobilization period from the award of the contract.	Mobilization period 30 days calculated from date of services contract.
2	COMMON/NON SKILLED MANPOWER	Please provide their work and responsibilities.	Common/non skilled manpower includes laborers, helpers, cleaners & office boys.
3	GENERAL CONDITION CONTRACT Clause # 4.7	Respirator – please specify preferred type, duration and any specified manufacturer.	Dust Musk
4	Clause # 4.11	Three (3) supervisors – please specify the discipline for each supervisor.	As a Technical Administrator Coordinator.
5	Clause # 16.8	Is Qatari National personnel should be mandatory requirement.	Not mandatory but it is considered an advantage.
6	Clause # 8.1.4	Is it acceptable to produce with medical certificate in emergency situation in order to avoid the deduction.	No, medical/sick leave shall be covered (paid) by the service provider.
7	Clause # 4.12	The service provider will transfer the terminated employees of "Company"; salary and benefits will be as per our employment terms and conditions. In addition to this, whether the company will interview the outside employees prior deploying.	-The salaries and benefits will be subject to Term & conditions agreed between the service provider and the provided workmen/manpower to the company and in accordance with the Qatari Labor Law.  -Interview is not required only submission of CV with the qualifications and experience certificates to company for approval then after the deployment for 3 months the candidates will be tested on job. Those who found "not suitable" will be rejected and same shall be replaced. The corresponding monetary charges of recruitment shall be borne by the Service provider.

To be continued...

Page 1 of 2

ص.ب : ١٣٣٣ الدوحة - قطر P. O.Box : 1333 DOHA - QATAR  
تليفون المكتب الرئيسي : ٤٤٦٩٣٨٠٠ - ٤٤٦٩٤٣٥٤ / ٥ / ٦ / ٧ - تليفون المصنع : ٤٤٧١١٨١١ ( ٥ خطوط ) - فاكس : ٤٤٧١٢٨٨٠ - ٤٤٦٩٣٩٠٠ - ٤٤٦٩٤٥١٧ - س.ت.رقم ٢٥٠  
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- **N.B.:**
  - ❖ **All other remaining queries will have the corresponding response soon before the new closing date reffer in the above.**

All other terms and conditions stipulated in Tender Documents of the Tender referred in above remain unchanged.

Please acknowledge & confirm the receipt of this written notice within 24hrs. by signing and returning this page @ email address: [tpc@qatarcement.com](mailto:tpc@qatarcement.com).

NAME..... SIGNATURE & SEAL..... DATE: / /2017

WITH BEST REGARDS,

محمد علي السليطي  
المدير العام

**MOHAMMED ALI AL-SULAITI**

General Manager

DEPUTY CHAIRMAN,  
PROCUREMENT & TENDER COMMITTEE

G.S. F. & R.C.

ص.ب : ١٣٣٣ الدوحة - قطر P. O.Box : 1333 DOHA - QATAR

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